

FINAL  
TEACHERS' SENIORITY LISTING  
2020-2021

January 27, 2021

INDEPENDENT SCHOOL DISTRICT 200  
Hastings, Minnesota 55033

**INDEPENDENT SCHOOL DISTRICT 200  
HASTINGS, MN**

SENIORITY LISTING  
2020-2021 School Year  
(as of December 1, 2020)

This seniority listing has been brought up-to-date from the listing dated February 5, 2020. This list includes necessary revisions, according to statute as well as personnel changes which have occurred since the original list was developed.

1. This list is intended to reflect continuous teaching service in the district and major and minor certification as filed and recorded in the Personnel Office as of December 1, 2020.
2. Expiration refers to certification expiration. A certificate generally expires June 30 in the year indicated.

NAME OF TEACHER	DATE OF EMPLOYMENT	CURRENT TEACHING FIELD	CERTIFICATION EXPIRATION DATE	CURRENT TEACHING ASSIGNMENT
<b>Dewall, John</b>	8/4/80	Vocational Agriculture High School Teacher-Coord Ag Co-op Prog/Nonfarm High School Agriculture (Non Vocational) 7-12 Coaching 7-12	2024	Senior High Agriculture/Horticulture
(1987-88: Full time for 86 days Semester I. 5/6 position for 98 days. Semester II 1988-89: Reg Full contract. 1989-90: 4 classes/day semester I and 2/3 position plus 2/3 extra class Semester II. 1990-91: 5/12 salary schedule Semester I; full contract Semester II. 1991-92: Regular full contract)				
<b>Vaith, Paul</b>	8/25/86	Accounting and Data Processing 7-12 Business Education-Basic/Econ 7-12 Coaching 7-12 Secondary School Principal	2022	Senior High Assistant Principal
(1986-87: Long term substitute teacher. 1987-88 through 1991-92: Regular teaching contract. 1992-93: Principal intern for 204 days. 1993-94, 1994-95: 210 days as Assistant Principal. 1995-96: 11 month contract. Beginning 1996-97: 12 month contract. 2011-12: Medical Leave 6/11/12 to 7/2/12)				
<b>Dabruzzo, Heidi</b>	9/1/87	Elementary Education K-6 Learning Disabilities K-12 Pre-Kindergarten Pre K	2025	Senior High Special Ed Resource
(1987-88: Long term substitute. Beginning 1988-89 regular contract. Parental leave 2/28/89-4/14/89, 1/21/93-6/11/93. 1993-94 to 1998-99, 1993-94 to 1998-99, .5 contract. Parental leave Semester I of 1998-99. 1999-00: Regular full contract.				
<b>Hasty Bambenek, Timothy</b>	8/30/88	Spanish 7-12	2025	Senior High Spanish
(1995-96: Sabbatical leave; 2016-17: General Leave 2016-17 through 2020-21)				

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<b>Harris, Jane</b> (1988-89: .5 contract. Beginning 1989-90, full contract. Parental leave 2/4/91-4/14/91. 1992-93, 1993-94: .5 contract. 1994-95: Full contract; 1995-96, 1996-97, 1997-98, 1998-99, 1999-00, 2000-01: .5 shared position; 2001-02: Full Contract)	8/30/88	Elementary Education K-6 Pre-Kindergarten-Pre K	2021	Grade 3
<b>Knutson, Janel</b> (1988-89: Long term substitute. 1989-90: Regular contract. 1994-95: Parental leave 8/29/94-12/22/94. 1996-97: Parental leave 11/17/96-3/28/97. 1997-98: Sabbatical leave)	8/30/88	Elementary Education 1-6	2026	Grade 5 Language Arts/Social Studies
<b>Foster, Scott</b> (1989-90: Long term substitute. Regular contract 1990-91)	8/29/89	Elementary Education 1-6 Social Studies -All- 7-12	2022	Middle School Language Arts/Social Studies
<b>Lindquist-Peine, Julie</b> (Parental leave 8/26/94-10/28/94. 1995-96: .6 contract Semester II. 1996-97: Regular contract for Semester I. 1997-98: Sabbatical leave Semester I)	8/29/89	Elementary Education K-6	2026	5th Grade Language Arts/Social Studies
<b>Myers, Mary Jo</b> (1989-90 through 1992-93, long term substitute. 1993-94, regular contract. Parental leave 1/3/94-6/10/94 and 10/7/96 to 1/24/97. 1997-98: Parental leave 11/17/97 through 6/10/98. 1998-00, 1999-00, extended parental leave. 2000-01: .6 FTE. 2004-05: .83 FTE. 2005-06: .834 FTE. 2008-09: .917 FTE. 2012-13: 1.0 FTE; 2014-15: Medical Leave 2/18/15 to 3/2/15 )	8/29/89	Social Studies-All-7-12	2022	Senior High Social Studies
<b>Novak, Patricia</b> (1989-90: Long term substitute. 1990-91: Regular contract. 1994-95: Parental leave. 1995-96: General leave. 1996-97, 1997-98, 1998-99: Extended general leave. Returned to regular full contract)	8/29/89	Elementary Education K-6 Pre-Kindergarten Pre K	2022	Grade 4
<b>Pasch, Mary</b> (1989-90, long term substitute. Regular contract beginning 1990-91; 2015-16: Teacher on Special Assignment. 2019-20: Regular Contract.)	8/29/89	Elementary Education 1-6	2022	Middle School Language Arts

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<b>Nielsen, Rochelle</b>	8/28/90	Spanish 7-12 Coaching 7-12	2022	Secondary Spanish
(Parental leave 12/8/93 to 4/4/94 and 10/25/96 to 1/24/97. 1997-98: General leave Semester II. 1998-99: General Leave Semester II. 1999-00: .5 position. 2000-01: Parental leave 1/2/01 to 6/9/01; From 2001-02: .6 FTE. From: 2006-07: .834 FTE. 2011-12: 1.0 FTE.)				
<b>Wassink, Dirk</b>	8/28/90	School Social Worker Pre K-12 Driver Education 7-12	2024	Elementary Social Worker
<b>Smallidge, Scott</b>	8/28/91	Social Studies (All) 7-12	2024	Senior High Social Studies
(1991-92: Semester 1, .5 long term substitute. Semester 2, Full time. Beginning 1992-93, regular full contract)				
<b>Benson, Cynthia</b>	9/1/92	Physical Sciences (Phys/Chem) 7-12	2025	Senior High Science
(2000-01: Parental leave 9/17/00 to 1/19/01. 2003-04: Parental leave 8/26/03 to 11/9/03.)				
<b>Anderson, Collin</b>	9/1/92	Business Ed-All- 7-12	2024	Senior High Business Ed
(1992-93: Long term substitute. 1993-94: Regular contract)				
<b>Rademacher, Ellen</b>	9/1/92	Elementary Education K-6 School Counselor K-12	2025	Middle School Counselor
(1992-93: 2 2/3 hour / day. 1993-94: Regular full contract. 1997-98: Parental leave 10/8/97 to 1/5/98. 2002-03: Parental Leave 8/26/02 to 10/28/02).				
<b>Kennealy, Kimberly</b>	12/7/92	Elementary Education 1-6	2025	Middle School Language Arts
(1992-93: Long term substitute for 121 days. 1993-94: Regular contract. 1995-96: Parental Leave 3/8/96 to 6/8/96. 1997-98: Parental leave 3/6/98 to 5/10/98.)				
<b>McGinnis, Peter</b>	1/27/93	Physical Education K-12 Health K-12	2026	Middle School Phy Ed
<b>Glazier, Jodi</b>	8/26/93	Elementary Education 1-6 Coaching 7-12	2025	Grade 3
(1993-94: Long term substitute. 1994-95: Regular contract)				
<b>Hanson, Jeffrey</b>	8/26/93	Mathematics 7-12 Coaching 7-12	2021	Middle School Math
(2016-17: Medical Leave-Work Comp 3/29/17 to 4/28/17.)				

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<b>Tok, Stephanie</b>	8/26/93	Mathematics 7-12 Coaching 7-12	2021	Middle School Math
(1993-94: Long term substitute. 1994-95: Regular contract. 2002-03: Parental Leave 10/7/02 through 2/18/03; 2004-05: Parental Leave 9/27/04 through 1/28/05. 2009-10: Parental Leave 5/26/09 through 9/28/09.)				
<b>Williams, Carolyn</b>	8/26/93	Elementary Education 1-6 Spanish 7-12 Reading K-12	2022	Grade 1
(1993-94: .8 contract. 1994-95: Full contract. 1997-98: Parental leave 11/9/97 to 1/26/98. 1999-00: Parental leave 4/21/00 to 6/10/00)				
<b>Atkins, Miki</b>	1/31/94	Developmental/Adapted Phy Ed Pre K-12 Health Education K-12 Physical Education K-12 Coaching 7-12	2022	Middle School Phy Ed/Health
(1993-94, .5 contract. 1994-95, 2/3 contract. Semester II, 5/6 contract. 1995-96: Semester I full for 94 days. Semester II, 91 days. Regular full contract beginning 1996-97; 2003-04: Parental Leave 4/16/04 through 6/4/04; 2004-05: Parental Leave extended to 11/5/04. 2016-17: Medical Leave 4/24/17 to 5/31/17.)				
<b>Fitzgerald-McNelis, Cheryl</b>	3/7/94	Elementary Education 1-6 Learning Disabilities K-12 Principal K-12	2022 2022 2021	Middle School Lang Arts/Social Studies
(1993-94: 2 2/3 building hours for 60 days. 94-95: Regular full contract)				
<b>Beattie, Joseph</b>	8/26/94	Life Sciences 7-12 Science 5-9 Principal K-12	2021 2021 2020	Senior High Science
(2003-14: Medical Leave 9/6/13 to 10/15/13.)				
<b>Oldham, Duane</b>	8/26/94	Classroom Music K-12 Vocal Music K-12 Band K-12	2024	Secondary Music
<b>Croone, Kia</b>	8/26/94	Elementary Education K-6 Coaching 7-12 Learning Disabilities K-12	2021	Senior High Special Ed Resource
(2017-18: Medical Leave 3/19/18 to 5/11/18.)				

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<b>Davenport, David</b> (1994-95: .7 regular contract. 1995-96: Regular full contract)	8/26/94	Industrial Arts 5-12	2023	Senior High Technology Ed
<b>Destross, Jeffery</b>	8/26/94	Elementary Education 1-6	2022	Grade 4
<b>Schmitz, Brian</b>	8/26/94	Coaching 7-12 Business Ed ( All) 7-12	2022	Senior High Business Ed
<b>Taylor, Ronda</b> (1994-95: .9 regular contract, assignment changed to 1 FTE mid-year. 1995-96: Regular full contract)	8/26/94	Earth and Space Science 9-12 Life Sciences 7-12	2021	Senior High Science
<b>Zabel, Laura</b> (Parental leave 4/25/97 to 6/7/97; 2007-08: 1 FTE for Spring Semester; 2008-09: .833 FTE; 2010-11: 1.0 FTE)	8/26/94	Mathematics 7-12	2022	Senior High Math
<b>Bartkey, Michele</b> (2001-02: Parental Leave 2/12/02 to 6/7/02; 2002-03: .6 FTE. 2004-05: Parental Leave 9/24/04 to 1/14/05. 2005-06: .5 FTE; 2006-07: .667 FTE; 2016-17: 1.0 FTE)	8/25/95	Physical Sciences (Physics & Chem) 7-12	2023	Senior High Science
<b>Muench, Lynette</b> (1995-96, 1996-97; Long term substitute. Parental leave 1/7/97 to 3/7/97. Parental Leave 4/28/98 to 6/10/98))	8/25/95	Elementary Education 1-6	2023	Middle School Science
<b>Mares, Amy</b> (2002-03: Parental Leave 4/7/03 through 6/10/03).	8/25/95	School Psychologist I Pre K-12	2023	School Psychologist-Middle School
<b>Sill, James</b>	8/25/95	Social Studies (All) 7-12	2023	Senior High Social Studies
<b>Zabel, Kurt</b>	8/25/95	Chemistry 9-12	2023	Senior High Science
<b>Johnson, Michael</b> (1995-97: 210 day contract. 1997-98: 12 month contract)	8/14/96	Physical Sciences (Phys/Chem) 7-12 Coaching 7-12 District Superintendent Secondary School Principal	2021	Senior High Principal

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<b>Cardell, Natalie</b> (Parental leave 11/1/99 to 6/10/00. Parental Leave 8/26/02 to 12/20/02)	8/26/96	English/Language Arts 7-12	2023	Senior High English
<b>Hanson, James</b>	8/26/96	Social Studies (All) 7-12	2023	Middle School Social Studies
<b>Herber, Jennifer</b> (2000-02: Parental Leave 12/26/01 to 4/2/02; 2004-05: Parental Leave 10/18/04 through 2/2/05)	8/26/96	English/Language Arts 7-12 English/Language Arts M.S.	2024	Middle School Language Arts
<b>Bartkey, Tricia</b> (1996-97: Long term substitute. Beginning 1997-98, regular contract. 2004-05: Parental Leave 4/21/05 to 6/7/05. 2005-06: Parental Leave all Year. 2006-07: Parental Leave all Year.)	9/3/96	Elementary Education 1-6	2024	Elementary Literacy Intervention
<b>Hanson, Annette</b> (1999-00: Parental Leave 10/11/99 through 12/12/99. 2002-03: Parental Leave 12/19/02 through 3/14/03. 2005-06: Parental Leave 12/9/05 through 3/1/06)	9/3/96	Elementary Education K-6 Pre-Kindergarten Pre K	2022	Kindergarten
<b>Larson, David Russell</b> (1996-97: Long term substitute for Sara Mohn beginning 1/27/97 through end of year. 1997-98: Regular contract)	1/27/97	English/Language Arts 7-12 Speech and Theatre Arts 7-12	2025	Senior High English
<b>Best, Kristin</b> (Parental leave 8/27/99 to 10/15/99; 2000-01: .80 FTE; 2001-02: .80 FTE. 2004-05: 1.0 FTE Parental Leave 5/3/05 to 6/7/05. 2005-06: .834 FTE. 2012-13: General Leave 1/17/13 to 2/1/13; 2015-16: Medical Leave 5/2/16 to 6/9/16. 2018-19: 1.0 FTE.)	8/25/97	Coaching 7-12 Health Education K-12 Physical Education K-12	2025	Senior High Phy Ed
<b>Dombeck, Pamela</b> (2006-07: Parental Leave Full Year.)	8/25/97	Coaching 7-12 Physical Education K-12 Health Education K-12	2024	Senior High Phy Ed

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<b>Flynn, Susan</b> (1997-98: Long term substitute. 1998-99: Contracted substitute Semester I; regular contract Semester II. 1999-00:Regular full contract. 2003-04: Parental Leave of Absence 8/25/03 to 9/8/03.)	8/25/97	Elementary Education 1-6	2024	Middle School Math
<b>Hartung, Rebecca</b> (1997-98: 105 work days at .7 FTE; 80 work days at full contract. 1998-99: Full contract; 2015-16: Medical Leave of Absence 8/31/15 to 2/1/16)	8/25/97	Health Education 7-12 Coaching 7-12 Physical Education K-12	2023	Middle School Phy Ed
<b>Paulson, Maria</b>	8/25/97	Learning Disabilities K-12 Mild to Moderate Mentally Hdcp K-12 Reading K-12	2025	Elementary Special Ed Resource
<b>Voge, Brenda</b> (1997-98, 1998-99: .5 contract. Beginning 1999-00, full contract)	8/25/97	Elementary Education K-6 Coaching 7-12	2023	Grade 1
<b>Varley, Charles</b>	8/25/97	Emotional Behavior Disorders K-12	2024	Senior High Special Ed Center Based
<b>Aschemann, Theresa</b> (1997-98: .8 contract -148 days. Beginning 1998-99, full contract. 2001-02: .8 FTE; Parental Leave 10/15/01 to 1/1/02. 2003-04: Parental Leave 2/23/04 to 6/4/04)	9/8/97		10/31/2021	Occupational Therapist
<b>Shaffer, Kristie</b> (1997-98: .6 contract. Since 1998-99, .8 contract; 2007-08 1 FTE.)	10/1/97		2020	Music Therapist
<b>Childers, Amy</b> (1997-98 LTS 11/17/97 to 6/10/98; 1998-99 LTS; 1999-00 LTS; Beginning 2000-01, Regular Contract; Parental Leave 10/31/01 to 1/25/02)	11/17/97	Social Studies -All- 7-12	2025	Senior High Social Studies
<b>Keyport, Robyn</b> (2018-19: .667 FTE.)	8/27/98	Life Sciences 7-12	2021	High School Science
<b>Brenny, Thomas</b>	8/27/98	Elementary Education K-6 Coaching 7-12	2025	Kindergarten



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<b>Jaeger, Kari</b>	8/27/98	English/Language Arts 7-12	2026	Senior High English
(2004-05: Parental Leave 1/17/05 to 6/7/05. 2011-12: FMLA Medical Leave 12/7/11 to 1/2/12.)				
<b>Rohr, James</b>	8/27/98	Coaching 7-12 Physical Education K-12 Developmental/Adapted Phy Ed Pre K-12 Health Education K-12	2023	Middle School Phy Ed
(1998-99: Long term Substitute .8 contract. 1999-00: Regular full contract. 2017-18: Medical Leave 11/10/17 to 12/22/17.)				
<b>Cooper, Carlyn</b>	8/27/99	Mod/Sev Mentally Hdep K-12 Mild to Mod Ment Hdep K-12 Autism Spectrum Disorders K-12	2021	Middle School Special Ed Resource
(2004-05: Parental Leave 9/1/04 to 11/1/04. 2008-09: Parental Leave 4/12/09 to 6/5/09. 2019-20: Medical Leave 1/14/20 to 2/25/20.)				
<b>Corkish, Jefferey</b>	8/27/99	Health Education K-12 Physical Education K-12	2022	Senior High Phy Ed/Health
<b>Dehmlow, Kristine</b>	8/27/99	Physical Education K-12 Develop/Adapted Phy Ed Pre K-12	2021	DAPE and Elementary Phy Ed
(.6 contract; 2001-02 Full-time. 2002-03 .8 FTE Sem I, 1.0 FTE Sem II. 2003-04: Parental Leave: 8/25/03 to 10/31/03. 2003-04: .8 FTE. 2006-07: .95 FTE; 2008-09: 1 FTE; 2010-11: FMLA Medical Leave 8/30/10 to 10/8/10.)				
<b>Dressen, Nicholas</b>	8/27/99	Eng/Language Arts 7-12 Coaching 7-12 Social Studies (All) 7-12	2025	Senior High English
<b>Gegen, Rochelle</b>	8/27/99	Elementary Education 1-6	2024	Middle School Language Arts/Social Studies
(2000-2001: Parental Leave 8/25/00 to 10/17/00. 2006-07: Parental Leave 9/23/06 to 12/15/06. 2011-12 to 2012-13: Intermittent Medical Leave)				
<b>Hagen, Kelly</b>	8/27/99	Library Media Specialist K-12 Elementary Education 1-6 Reading K-12	2025	Title I Reading Intervention
(2010-11: Medical Leave 11/10/10 to 12/22/10)				
<b>Hoffman, Jeffrey</b>	8/27/99	Physical Education K-12	2022	Middle School Phy Ed

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<b>Howd, Carol</b> (2000-01: Parental leave 1/1/01 through 3/16/01, 51 Days)	8/27/99	Elementary Education 1-6	2025	Grade 4
<b>McNamara, Patricia</b>	8/27/99	Math 7-12 Coaching 7-12	2022	Senior High Math
<b>Nelson, Beth</b> (1999-00: .55 FTE. 2003-04: .5 FTE. 2006-07: 1 FTE.)	8/27/99	School Social Worker Pre K-12	2022	Elementary Social Worker
<b>Ruder, William</b> (2019-20: Medical Leave 1/6/20 through 1/30/20)	8/27/99	Social Studies (All) 7-12	2022	Senior High Social Studies
<b>Westre, Margaret</b> (1999-00: .9 contract. 2009-10: 1 FTE. 2011-12: Medical Leave 2/1/12 to 2/26/12. 2012-13: Medical Leave 1/14/13 to 2/8/13.)	8/27/99		2/28/2021	ECSE Occupational Therapist
<b>Baum, Christine</b>	8/24/00	Elementary Education 1-6 Specific Learning Disabilities K-12 Principal K-12 Director of Special Education	2024 2024 2021 2021	Senior High Special Ed Resource
<b>Lutz, Andrew</b>	8/24/00	Social Studies (All) 7-12	2023	Senior High Social Studies
<b>Oppold, Cynthia</b>	8/24/00	Mathematics 7-12 Mathematics Middle School	2023	Senior High Math
<b>Rowan, Kay</b> (2003-04: .8 FTE; 2004-05 1 FTE.)	8/24/00	Elementary Education K-6	2021	Middle School Math & Science
<b>Willette, Michael</b> (2003-04: 1 FTE.)	8/24/00	English/Language Arts 7-12	2022	Senior High English
<b>Burgess, Leslie</b> (2001-02: First Semester-.8 FTE, Second Semester-Full time. 2005-06: .6 FTE. 2006-07: 1.0 FTE; 2014-15: Medical Leave 12/8/14 to 1/5/15.)	8/27/01	Spanish K-12	2021	High School Spanish
<b>Grosland, Katherine</b>	8/27/01	Elementary Education 1-6 Specific Learning Disabilities K-12 Mild to Moderate Mentally Hdep K-12	2022	Grade 5 Math/Science

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<b>Harp, Michael</b>	8/27/01	Social Studies (All) 5-12	2021	Senior High Social Studies
<b>Marietta, Naomi</b>	8/27/01	English/Language Arts 7-12 Secondary Guidance & Counseling 7-12	2024	Senior High Counselor
(2002-03: Parental Leave 4/21/03 to 6/6/03; 2007-08: Parental Leave Starting 11/9/07 for 45 Days.)				
<b>Matzek, Katherine</b>	8/27/01	Early Childhood Education--Pre K-3	2022	Kindergarten
(2003-04: Parental Leave 4/28/04 through 6/4/04; 2008-09: .5 FTE Leave of Absence. 2009-10: 1 FTE; 2010-11: Parental Leave .5 FTE, Parental Leave 10/20/10 to 1/17/11.)				
<b>Peak, Glenda</b>	8/27/01	Library Media Specialist K-12	2022	Middle School Media Specialist
(2012-13: Medical Leave 8/28/12 to 9/30/12, Medical Leave 11/7/12 to 11/26/12)				
<b>Casperson, Robert (Bert)</b>	1/28/02	Visual Arts K-12	2024	Senior High Art
(2002-03: .93 FTE; 2003-04 Full time)				
<b>Warner, Christy</b>	8/26/02	Elementary Education 1-6 Social Studies -All- Middle School	2021	Middle School Social Studies
(2002-03: Parental Leave 3/14/02 through 6/10/03. 2003-04 .6 FTE.)				
<b>Beumer, Christopher</b>	8/26/02	Coaching 7-12 Physical Sciences ( Physics & Chem) 7-12	2022	Senior High Science
<b>Gardell, Christopher</b>	8/26/02	Elementary Education 1-6 Emotional Behavior Disorders K-12	2023	Middle School Social Studies
(2016-17: Medical Leave 2/8/16 to 2/26/16)				
<b>Burgess, Deirdre</b>	8/26/03	Elementary Education K-6 Learning Disabilities K-12 Mild to Moderate Mentally Hdcp K-12 Moderate to Severe Mentally Hdcp K-12	2024	Elementary Special Ed Center-based
<b>Davidson, Karen</b>	9/15/03	Elementary Education 1-6	2024	Grade 2
(2003-04: 2.5 Hours/Day, 150 Days)				

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<b>Arnold, Karen</b> (2010-11: Medical Leave 11/19/10 to 12/22/10.)	8/27/04	Elementary Education 1-6	2021	Grade 4
<b>Black, Charles</b> (2018-19: Medical Leave 1/3/19 to 1/25/19)	8/27/04	School Counselor K-12	2025	Middle School Counselor
<b>Cernohous, Mark</b> (2014-15: Medical Leave 10/14/14 to 11/5/14)	8/27/04	Technology 5-12	2021	Middle School Industrial Technology
<b>Erickson, Angela</b> (2005-06: Parental Leave 8/26/05 to 9/30/05. 2008-09: Parental Leave 3/10/09 to 5/4/09. 2011-12: Medical Leave 1/24/12 to 2/21/12; 2015-16: Medical Leave 11/17/15 to 12/7/15))	8/27/04	Elementary Education K-6	2025	Grade 2
<b>Hadler, Amanda</b> (2004-05: .5 FTE, 2005-06: 1 FTE. 2010-11: Parental Leave 12/15/10 to 3/21/11.)	8/27/04	Pre Kindergarten-Pre K Elementary Education K-6	2022	Kindergarten
<b>Hering, Nicole</b> (2005-06: Parental Leave 4/18/06 to 6/6/06. 2017-18: Medical Leave 10/23/17 to 11/6/17.)	8/27/04	Elementary Education 1-6 Reading K-12	2021	Grade 2
<b>Holm, Jessica</b> (2004-05: .6 FTE; 2005-06 1 FTE;)	8/27/04	Mathematics 7-12	2024	High School Mathematics
<b>Kirk, Michelle</b> (2009-10: Parental Leave 3/24/10 to 6/11/10; 2013-14: Parental Leave 3/3/14 to 6/6/14)	8/27/04	Elementary Education 1-6	2023	Grade 3
<b>Lundstrom, Ellspeth</b> (2007-08: Parental Leave 11/18/07 to 2/1/08; 2010-11: Parental Leave 9/13/10 to 12/3/10; 2013-14: Parental Leave 1/2/14 to 4/3/14)	8/27/04	Elementary Education K-6 Mathematics 5-8	2025	Middle School Math
<b>Sahouani, Dawn</b> (2004-05: .8 FTE. 2005-06: 1 FTE. 2011-12: Medical Leave 11/19/11 to 1/3/12.)	8/27/04	English/Language Arts 7-12	2024	Senior High English

<b>NAME OF TEACHER</b>	<b>DATE OF EMPLOYMENT</b>	<b>CURRENT TEACHING FIELD</b>	<b>CERTIFICATION EXPIRATION DATE</b>	<b>CURRENT TEACHING ASSIGNMENT</b>
<b>Schill, Melissa</b> (2004-05: .5 FTE. 2009-10: .6 FTE. 2013-14: .8 FTE.) (2020-2021: 1.0 FTE)	8/27/04	School Psychologist Pre K-12	2022	Senior High School Psychologist
<b>Gullicks, Kristin</b> (2004-05: LTS for J. Cobian 1/18/05 to 6/3/05-Semester II; 2005-06: Shared position with J. Cobian, Semester II; 2006-07: 1 FTE. 2017-18: Medical Leave 1/8/18 to 2/9/18))	1/18/05	Elementary Ed 1-6	2025	Middle School Math & Science
<b>Sorenson, Kate</b> (2004-05: .5 FTE. 2005-06: 1 FTE., 2006-07 .5 FTE Reg, .5 FTE LTS, 2007-08 1 FTE. 2010-11: Parental Leave 1/27/11 to 4/11/11. 2013-14: Parental Leave 10/3/13 to 12/2/13.)	4/6/05	Early Childhood Special Education B-Age 6	2022	ECSE
<b>Richardson, Kathleen</b>	8/26/05	Elementary Education 1-6 Mild to Moderate Mentally Hdcp K-12	2021	Senior High Special Ed Resource
<b>Best, Lori</b> 2005-06: .834 FTE. 2006-07: 1.0 FTE.)	8/26/05	Mathematics 7-12	2025	Middle School Computer Science
<b>Holt, Kelly</b> (2011-12: General Leave 12/6/11 to 1/12/12. Parental Leave 1/13/12 to 4/30/12. 2015-16: Parental Leave 9/14/15 to 1/3/16.)	8/26/05	Elementary Education 1-6 Learning Disabilities K-12	2025	Grade 4
<b>Poncelet, Elizabeth</b> (2005-06: LTS for Leigh Ann Garner, .5 FTE; 2006-07 LTS Leigh Ann Garner, 1 FTE; 2008-09: 1 FTE)	8/26/05	Classroom Music K-12 Vocal Music K-12	2022	Elementary Music
<b>Versland, Michael</b> (2005-06: .752 FTE. 2006-2007: 1.0 FTE; 2014-15: Parental Leave 2/6/15 to 4/6/15. 2019-20: Medical Leave 2/7/20 to 3/20/20.)	8/26/05	Life Science 9-12	2022	Senior High Biology
<b>Arnoldy, Leigh</b> (2006-07: .7 FTE. From 2007-08 .9 FTE. 2010-11: Parental Leave 2/19/11 to 6/3/11. 2011-12: General Leave 9/6/11 to 6/8/12. .8 FTE. 2012-13: .92 FTE)	8/28/06	Instr (Band/Orch) and Classroom Music K-12	2023	Elementary Music
<b>Arvidson, Heather</b>	8/28/06	Elementary Education K-6 Communication Arts/Literature 5-8	2024	Middle School Language Arts & Social Studies~Grade 5

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<b>Biscoe, Sandra</b> (2014-15: Parental Leave 11/6/14 to 1/8/15. 2017-18: General Leave of Absence. 2019-20 Intermittent FMLA Leave,) 2020-2021 Intermittent FMLA Leave	8/28/06	Visual Arts K-12	2023	Elementary Art
<b>Black, Melissa</b> (2009-10: Parental Leave 10/2/09 to 12/22/09. 2010-11: Parental Leave 12/13/10 to 3/21/11. (2018-19: Medical Leave 8/27/18 to 6/7/19.) 2020-2021 Intermittent FMLA	8/28/06	Elementary Education K-6 Spanish K-8	2023	Grade 2
<b>Husaby, Kris</b>	8/28/06	Coaching 7-12 Physical Education K-12 Health Education 7-12 Principal K-12	2024	Senior High Assistant Principal
<b>Jonely, Lindsey</b> (2006-07: .5 FTE Kindergarten, .5 FTE ECSE LTS; 2007-08: Full time Kindergarten. 2014-15: Parental Leave 3/23/15 to 6/5/15. 2017-18: Parental Leave 1/3/18 to 4/2/18.)	8/28/06	Special Ed/Early Childhood B-Age 6 Early Childhood Education B-Grade 3	2022	Kindergarten
<b>Jorgensen, Angela</b> (2005-06: LTS for Becki Silk. 2016-17: Parental Leave 4/18/17 to 6/9/17. 2018-19: Parental Leave 4/3/19 to 6/6/19)	8/28/06	Elementary Education 1-6	2021	Grade 4
<b>Kerber, Elizabeth</b> (2016-17: Medical Leave 11/3/16 to 12/16/16. 2017-18: Medical Leave 10/11/17 to 11/20/17.)	8/28/06	Elementary Education 1-6	2022	Grade 4
<b>Mahlen, Tatum</b> (2006-07: .834 FTE)	8/28/06	Vocal and Classroom Music K-12 Instr (Band/Orch) and Classroom Music K-12	2023	Senior High Vocal Music
<b>Meister Tannahill, Christine</b> (2006-07: .751 FTE., 2007-08: 1 FTE; 2014-15: Parental Leave 4/21/15 to 6/5/15. 2018-19: Parental Leave 2/1/19 to 5/1/19.)	8/28/06	Communication Arts/Literature 5-12	2025	Senior High English
<b>Mitchell, Amy</b> (2009-10: FMLA, Parental Leave 2/8/10 to 6/11/10. 2011-12: FMLA Parental Leave 3/19/12 to 6/8/12.) (2020-21: FMLA 04/02/21-08/23/21) (2020-21: General Leave 2021-2022)	8/28/06	Elementary Education 1-6	2026	Grade 2

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<b>Mulcahy, Kristin</b> (2016-17: Parental Leave 5/19/17 to 9/29/17. 2018-19: Parental Leave 1/3/19 to 4/3/19.)	8/28/06	Elementary Education K-6 Communication Arts/Literature 5-8	2025	Grade 5 Math/Science
<b>Senske, Stacy</b> (2009-10: Parental Leave 9/14/09 to 11/25/09. 2011-12: Parental Leave 12/19/11 to 2/8/12; 2014-15: Parental Leave 8/25/14 to 10/6/14)	8/28/06	Pre-Primary Pre K Elementary Education K-6	2022	Grade 1
<b>Whitehill, Bonnie</b> (2008-09: Parental Leave 11/28/08 to 2/1/09. 2011-12: FMLA Parental Leave 4/10/12 to 6/8/12.)	8/28/06	Elementary Education K-6 Communication Arts/Literature 5-8	2024	Grade 2
<b>Fritze, Thomas</b>	9/6/06	Mathematics 5-12	2022	Senior High Math
<b>Grabow, Miranda</b> 2010-11: Parental Leave 4/26/11 to 6/3/11; 2013-14: Parental Leave 5/13/14 to 6/6/14; 2015-16: Parental Leave 10/2/15 to 12/21/15; 2016-17: Parental Leave 12/14/16 to 3/20/17 <b>2020-21: Parental Leave entire year</b>	1/19/07	Elementary Education K-6	2022	Grade 1
<b>Bremer, Sara</b>	8/27/07	Communication Arts/Literature 5-12 Reading K-12 Computer Keyboarding and Technology K-12	2023	Middle School English
<b>Busse, Theran</b>	8/27/07	Social Studies -All- 5-12	2025	Middle School Social Studies
<b>Butler, Temira</b>	8/27/07	Social Studies-All- 7-12 Emotional Behavior Disorders K-12	2023	High School Resource/ALC
<b>Colvin, Joshua</b>	8/27/07	Social Studies -All- 5-12	2023	High School Social Studies
<b>Dietz, Erik</b>	8/27/07	Technology 5-12 Communications Technology Careers 7-12 Construction Careers 7-12 Manufacturing Careers 7-12 Transportation Careers 7-12 Driver Education 9-12	2023	High School Industrial Technology

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<b>Glover, Gale</b>	8/27/07	Emotional Behavior Disorders K-12 Learning Disabilities K-12 Mild to Moderate Mentally Hdcp K-12 Moderate to Severe Mentally Hdcp K-12	2023	Middle School Special Ed Resource
(2007-08: .5 FTE; 2008-09: .6 FTE; 2010-11: .7 FTE for the year. 2011-12: .5 FTE; Effect 11/29/11 Increase to .7 FTE. 2015-16: .845 FTE. 2016-17: 1.0 FTE. 2018-19: .667 FTE.)				
<b>Grochow, Amanda</b>	8/27/07	Elementary Education 1-6	2023	Grade 3
(2010-11: FMLA, Parental Leave 8/30/10 to 11/24/10. 2012-13: Parental Leave 1/14/13 to 4/12/13.)				
<b>Henning, Anne</b>	8/27/07	Elementary Education K-6	2022	Grade 4
(2015-16: Parental Leave 8/31/15 to 9/24/15.)				
<b>Hisakuni, Sandra</b>	8/27/07	English as a Second Language K-12	2025	ESL
(2007-08: .42 FTE. 2008-09: 1 FTE)				
<b>Johnson, Michele</b>	8/27/07	Early Childhood Education B-Grade 3	2022	Grade 2
(2013-14: Parental Leave 9/20/13 to 12/12/13; 2014-15: Parental Leave 3/6/15 to 5/29/15. 2017-18: Parental Leave 3/29/18 to 6/8/18. 2018-19: General Leave 8/27/18 to 6/7/19.)				
<b>Koch, Jason</b>	8/27/07	Science 5-8 Life Sciences 9-12	2026	High School Science
<b>Kuechenmeister, Kevin</b>	8/27/07	Communication Arts/Literature 5-12	2026	ALC English
<b>Lindberg, Jean</b>	8/27/07	Coaching 7-12 Mathematics 7-12	2023	Middle School Math
<b>Maier, Heather</b>	8/27/07	Family and Consumer Sciences 5-12 Health Education 5-12	2024	High School Health
2014-15: Parental Leave 8/25/14 to 9/29/14; 2016-17: Parental Leave 10/10/16 to 1/6/17)				
<b>Nicolai, Ashlee</b>	8/27/07	Learning Disabilities K-12	2023	Middle School Special Ed Resource
(2016-17: Parental Leave 9/14/16 to 11/25/16; 2019-20: Parental Leave 10/21/19 to 1/2/20)				
<b>Pagel, Taylor</b>	8/27/07	Elementary Education K-6 Mathematics 5-8	2022	Middle School Math



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<b>Peterson, Adam</b> (2019-20: Medical Leave 1/2/20 to 3/5/20.)	8/27/07	Elementary Education K-6 Social Studies -All- 5-8	2023	Grade 5 Math/Science
<b>Regenfuss, Kathryn</b> (2008-09: Parental Leave 4/27/09 to 6/5/09.)	8/27/07	Elementary Education K-6 Pre-Primary Age 3-K	2021	Kindergarten
<b>Runsewe, Tracy</b>	8/27/07	Elementary Education K-6 Science 5-8	2025	Grade 3
<b>Schmidt, Isaac</b>	8/27/07	Physics 9-12	2022	High School Science
<b>Stenzel, Shannon</b>	8/27/07	Learning Disabilities K-12 Mild to Moderate Mentally Hdcp K-12	2021	Middle School Special Ed Resource
<b>Strain, Dana</b>	8/27/07	Mathematics 5-12	2021	High School Math
<b>Bachman, Rachel</b> (2014-15: Parental Leave 4/4/15 to 5/31/15. 2017-18: Parental Leave 2/12/18 to 6/8/18.)	8/21/08	Elementary Education K-6 Pre-Primary Age 3-K	2022	Grade 1
<b>Borgen, Cheryl</b> (2008-09 & 2009-10: LTS for .45 of Sarah Staudt's position. 2010-11: Regular .85 FTE. 2018-19: 1.0 FTE)	8/21/08	Coaching 7-12 Vocal and Classroom Music K-12	2022	Middle School Vocal Music
<b>Davis, Cynthia</b>	8/21/08	Spanish 7-12	2024	High School Spanish
<b>Healy, Samuel</b>	8/21/08	Elementary Education K-6 Communication Arts/Literature 5-8	2025	Middle School Language Arts
<b>McBride, Kathryn</b> (2012-13: Parental Leave 4/23/13 to 6/7/13; 2015-16: Parental Leave 1/4/16 to 3/14/16.)	8/21/08	Elementary Education K-6 Social Studies-All- 5-8	2024	Grade 2

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<b>Swenson, Alicia</b>	8/21/08	Elementary Education K-6 Communications Arts/Literature 5-8 Mathematics 5-8 Reading K-12 Learning Disabilities K-12	2024	Middle School Special Ed Resource
<b>Feikema, Chad</b>	8/27/09	Health Education 7-12 Coaching 7-12 Physical Education K-12	2024	High School Phy Ed/Health
<b>Fischer, Jane</b>	8/27/09	Elementary Education K-6 Mathematics 5-8	2025	Grade 1
(2011-12: Parental Leave 11/21/11 to 2/6/12. 2012-13: Parental Leave 4/23/13 to 6/7/13; 2016-17: Medical Leave 3/16/16 to 5/30/16)				
<b>Millhollin, Amanda</b>	8/27/09	Family and Consumer Sciences 5-12	2025	FACS
(2014-15: .984 FTE; 2015-16: 1.0 FTE)				
<b>Valek, Andrew</b>	8/27/09	Business 5-12 Keyboarding for Computer Appl K-8	2022	Middle School Technology Lit
<b>Edel, Marsha</b>	8/27/09	Emotional Behavior Disorders K-12 Learning Disabilities K-12	2026	High School Special Ed Resource
(2009-10: Parental Leave 6/4/10 to 6/11/10; 2014-15: Parental Leave 4/16/15 to 5/31/15.)				
<b>Kreuser, Kyle</b>	8/27/09	Elementary Education K-6 Communication Arts/Literature 5-8	2023	Middle School Social Studies
<b>Larson, Andrew</b>	8/27/09	Elementary Education 1-6	2025	TOSA
<b>Lee, Erin</b>	8/27/09	Pre-Primary Pre K Elementary Education 1-6	2023	Early Childhood
(2009-10: .6 FTE; 2015-16 .64 FTE)				
<b>McLay, Joshua</b>	8/27/09	Physical Education K-12 Developmental/Adapted Phy Ed Pre K-12 Health Education 5-12 Principal K-12	2022	DAPE
(2016-17: High School Principal 10 month contract. 2019-20: Secondary Teacher.)				

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<b>Moen, Lena</b>	8/27/09	Elementary Education K-6 Communication Arts/Literature 5-8	2022	Grade 4
(2011-12: Parental Leave 9/24/11 to 11/16/11. 2012-13: Parental Leave 4/19/13 to 6/7/13. 2018-29: Parental Leave 9/25/18 to 12/18/18.)				
<b>Williams, Cami</b>	8/27/09	Developmental Disabilities K-12 Autism Spectrum Disorders K-12	2023	STAARS Special Services
<b>Tlougan, Anna</b>	8/27/09	Elementary Education K-6 Early Childhood Education B-Gr 3	2023	ECFE
(2009-10: .75 FTE. 2011-12: .90 FTE; 2015-16: 1.0 FTE. 2016-17: Parental Leave 1/30/17 to 4/7/17. 2019-20: Parental Leave 8/26/19 to 9/30/19)				
<b>Hiner, Emily</b>	10/22/09	Elementary Education K-6 Pre-Primary Age 3-K	2023	Grade 3
(2009-10: .5 FTE. 2011-12: 1.0 FTE. 2012-13: Parental Leave 1/30/13 to 4/30/13; 2015-16: Parental Leave 2/22/16 to 5/23/16) Parental leave 3/30/2019-6/2019.				
<b>Heckendorf, Kelly</b>	8/23/10	Visual Arts K-12	2024	Elementary Art
(2010-11: .80 FTE; 2011-12: .88 FTE. 2011-12 to 2012-13: Parental Leave 6/7/12 to 10/8/12. 2012-13: .92 FTE.; 2013-14: Parental Leave 5/23/14 to 6/6/14; 2014-15 1.0 FTE.)				
<b>Jacobsen, James</b>	8/23/10	Instr (Band/Orch) and Classroom Music	2021	High School Band
<b>Neuman, Nathan</b>	8/23/10	Technology 5-12 Communications Technology Careers 7-12 Construction Careers 7-12 Manufacturing Careers 7-12 Transportation Careers 7-12 Driver Education 9-12 Principal K-12	2022      2021	High School Industrial Technology
<b>Olson, Paul</b>	8/23/10	Mathematics 5-12	2021	High School Math
<b>Berg, Kendra</b>	8/29/11	Visual Arts K-12	2021	Middle School Art
(2014-15: .8 FTE; 2015-16: 1.0 FTE. 2019-20: Parental Leave 10/29/19 to 2/3/20.)				

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<b>Bump, Michelle</b> (2011-12: .65 FTE; 2015-16: 1.0 FTE)	8/29/11	Elementary Education K-6 Pre-Kindergarten Pre K	2023	Community Ed Preschool
<b>Decker, Elizabeth</b> (2011-12: .5 FTE. 2012-13: Parental Leave 4/19/13 to 5/31/13; 2015-16: Parental Leave 4/25/16 to 6/9/16)	8/29/11	Emotional Behavior Disorders K-12 Learning Disabilities K-12 Autism Spectrum Disorders B-12	2022	Elementary Special Ed Resource
<b>Haneberg, Timothy</b>	8/29/11	Physical Education K-12 Health Education 5-12 Developmental/Adapted Phy Ed PreK-12	2021	High School Health/Phy Ed
<b>Jacobsen, Karl</b> (2011-12: .834 FTE, increased to 1.0 FTE.)	8/29/11	Spanish K-12	2023	High School Spanish
<b>Majchrzak, Sandra</b> (2014-15: Parental 2/23/15 to 5/1/15.)	8/29/11	Elementary Education K-6 Early Childhood Education B-Gr 3 Pre-Primary Age 3-K	2024	Grade 3
<b>Reuter, Jeremy</b>	8/29/11	Social Studies-All- 7-12 Emotional Behavior Disorders K-12 Learning Disabilities K-12	2025	Middle School Special Ed Resource
<b>Richter, Megan</b> (2016-17: Parental Leave 2/27/17 to 6/9/17. 2018-19: Parental Leave 1/10/19 to 4/11/19.)	8/29/11	Learning Disabilities K-12 Developmental Disabilities K-12	2021	Middle School Special Ed Resource
<b>Shelhamer, Jodi</b> (2012-13: Parental Leave 11/26/12 to 1/15/13. 2013-14: Parental Leave 8/27/13 to 10/24/13.)	8/29/11	Communication Arts/Literature 5-12	2022	High School English
<b>Burma, Ariel</b> (2012-13: .5 FTE; 2014-15: Parental Leave 4/10/15 to 6/1/15. )	8/27/12	Elementary Education K-6 Pre-Primary Age 3-K Emotional Behavior Disorders K-12 Learning Disabilities K-12	2026	Grade 2

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<b>Cirillo, Molly</b> (2013-14: Parental Leave 10/28/13 to 12/20/13. 2016-17: Parental Leave 1/12/17 to 4/5/17)	8/27/12	School Social Worker Pre K-12	2023	Family Resource Coordinator
<b>Esterby, Matthew</b>	8/1/12	Elementary Education 1-6 Coaching 7-12 Principal K-12	2025	Elementary Principal
<b>Fleming, Deborah</b> (2012-13: .85 FTE; 2013-14: .8 FTE)	8/27/12	Parent and Family Education Adult	2023	ECFE Parent Educator
<b>Fox, Andrew</b>	8/27/12	Elementary Education K-6	2023	Grade 3
<b>Hoff, Kimberly</b> (2012-13: LTS for Melissa Bezotte; 2013-14: Regular Contract)	8/27/12	English/Language Arts 7-12 School Counselor K-12	2022	High School Counselor
<b>Knoll, Sara</b>	8/27/12	Elementary Education 1-6	2021	Grade 4
<b>Levos, Todd</b> (2014-15: .917 FTE; 2015-16: 1.0 FTE)	8/27/12	Mathematics 5-12 Principal K-12	2022	ALC
<b>Petersen, Erica</b> (2012-13: .834 FTE; 2015-16: 1.0 FTE; 2016-17: .834 FTE)	8/27/12	French K-12 German K-12 Spanish K-12	2025	High School French
<b>Peterson, Nicole</b> (2013-14: Parental Leave 5/13/14 to 6/6/14; 2015-16: Parental Leave 3/15/16 to 6/9/16)	8/27/12	Mathematics 5-12	2025	High School Math
<b>Schulte, Stacy</b> (2015-16: Parental Leave 1/25/16 to 4/15/16. 2018-19: Parental Leave 2/8/19 to 4/22/19)	8/27/12	Elementary Education K-6	2024	Kindergarten
<b>Welch, Adam</b>	8/27/12	Mathematics 5-12	2021	High School Math
<b>Rowan, Melanie</b>	10/15/12	Elementary Education K-6	2025	Grade 4

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<b>Bakker, Paul</b>	7/1/14	Elementary Education K-6 Principal K-12	2024	Elementary Principal
<b>Haas, Josef</b>	7/1/14	Physical Science (Physics & Chem) 7-12 Principal K-12 District Superintendent	2022	Middle School Assistant Principal
<b>Barry, Amber</b>	8/25/14	Elementary Education K-6 Reading K-12 Pre-Primary Age 3-K	2024	McAuliffe Title One
<b>Leiser, Andrew</b>	8/25/14	Elementary Education K-6 Social Studies All	2025	Technology Integration Specialist
<b>Miller, Dana</b>	8/25/14	Elementary Education K-6	2021	Kindergarten
<b>Pyle, Tracy</b>	8/25/14	Elementary Education 1-6	2023	Grade 1
<b>Hunt, Maryellen</b>	8/27/14	Elementary Education K-6	2026	Grade 1
<b>Eichmann, Andrea</b>	10/20/14	Communication Arts/Literature 5-12	2024	Middle School English
<b>Anderson, Sarah</b>	1/19/15	Autism Spectrum Disorders B-Age 6 Early Childhood Special Education B-Age 6 Early Childhood Education B-Grade 3	2024	ECSE
(2015-16: Parental Leave 4/11/16 to 5/24/16)				
<b>Hanson, Trent</b>	7/1/15	Health Education K-12 Principal K-12	2026	Director of Athletics
2015-16: High School Assistant Principal; 2016-17 Director of Athletics)				
<b>Latch, Kyle</b>	7/1/15	Elementary Education 1-6 Principal K-12	2025 2022	Elementary Principal

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<b>Reichel, Jennifer</b>	7/1/15	English/Language Arts 7-12 Speech & Theatre Arts 7-12 Principal K-12 Communication Arts/Literature 5-8	2023	Director of Teaching and Learning
<b>Beedy, Heather</b>	8/31/15	Elementary Education 1-6 Emotional Behavior Disorders K-12 Learning Disabilities K-12	2023	Elementary Special Ed Resource
<b>Braun, LouAnn</b>	8/31/15	Early Childhood Education B-Grade 3 Elementary Education K-6	2025	Grade 2
<b>Davis, Heather</b> (2018-19: Parental Leave 8/27/18 to 11/19/18.)	8/31/15	Elementary Education K-6	2022	Grade 2
<b>Ellson, Nicole</b>	8/31/15	Elementary Education K-6	2021	Grade 1
<b>Fairbanks, Derek</b> (2015-16: LTS for Eric Ellingworth; 2016-17: Regular Contract)	8/31/15	Social Studies-All	2025	High School Social Studies
<b>Klein, Matthew</b>	8/31/15	Physical Education K-12 Health Education 5-12	2022	Elementary Phy Ed
<b>Mace, Eric</b>	8/31/15	Elementary Education 1-6	2025	Grade 5 Math/Science
<b>Mikla, Katie</b>	8/31/15	Speech-Language Pathologist Pre K-12 Director of Special Education	2022 2021	HMS Speech/Due Process Lead
<b>Murtha, Daniel</b>	8/31/15	Elementary Education 1-6 Principal K-12 Mathematics 5-8	2024 2021 2024	Middle School Math
<b>Post, Halina</b>	8/31/15	English As A Second Language	2021	Elementary EL
<b>Schumacher, Kailey</b>	8/31/15	Communication Arts/Literature 5-12	2025	Middle School English/Language Arts

<b>NAME OF TEACHER</b>	<b>DATE OF EMPLOYMENT</b>	<b>CURRENT TEACHING FIELD</b>	<b>CERTIFICATION EXPIRATION DATE</b>	<b>CURRENT TEACHING ASSIGNMENT</b>
<b>Van Duzer, William</b>	8/31/15	Physical Education K-12 Health Education 5-12	2021	Elementary Phy Ed
<b>Vargas, Bernadette</b>	8/31/15	Elementary Education K-6 Academic and Behavioral Strategist K-12 (2016-17: Parental Leave 11/28/16 to 2/17/17..2018-19: Parental Leave 9/4/18 to 11/20/18.)	2021	Elementary Special Ed Center-based
<b>Waage, Christian</b>	8/31/15	Social Studies-All 5-12 Science 5-8	2021	Middle School Science
<b>Jakel, Cynthia</b>	9/14/15	Elementary Education K-6 Reading K-12 Communication Arts/Literature 5-8	2022	Middle School Reading
<b>Addyman, Scott</b>	8/29/16	Elementary Education 1-6	2023	Grade 3
<b>Anderson, Brooke</b>	8/29/16	Elementary Education K-6	2022	Grade 3
<b>Cooper, Drew</b>	8/29/16	Visual Arts K-12 School Counselor	2023	High School Counselor
<b>Korenchen, Anne</b>	8/29/16	Mathematics 5-12	2022	Middle School Mathematics
<b>Leontovich, Kelcey</b>	8/29/16	Elementary Education K-6 Pre-Primary Age 3-K	2023	Kindergarten
<b>Letourneau, Anthony</b>	8/29/16	French K-12 Communication Arts/Literature	2022 2022	High School English/French
<b>Mollo, Rosario</b>	8/29/16	Elementary Education K-6 Mathematics 5-8	2026	Middle School Math
<b>Munger, Michelle</b>	8/29/16	Academic and Behavioral Strategist K-12	2022	Middle School Special Ed Center-based
<b>Thome, Colleen</b> (2016-17: .51 FTE. 2018-19 1.0 FTE.)	8/29/16	Elementary Education K-6	2023	Early Childhood
<b>Weispfennig, Alyssa</b> (2017-18: Parental Leave 8/28/17 to 10/6/17. 2018-19: Parental Leave 1/15/19 to 4/15/19.)	8/29/16	Early Childhood Education B-Gr 3	2021	Grade 1



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<b>Wieneke, Madeline</b>	8/29/16	Spanish K-12 Communication Arts/Literature 5-12	2025	High School Spanish
<b>Wohnotka, Nancy</b>	8/29/16	Elementary Education K-6 Reading K-12 Communication Arts/Literature 5-8	2023	Middle School Language Arts/ Reading
<b>Gustafson, Jill</b>	7/1/17	Speech-Language Pathologist Pre K-12	2021	ECSE Speech/LanguagePathologist
<b>Doyle, Cynthia</b>	8/28/17	Elementary Education K-6 Emotional Behavior Disorders K-12 Learning Disabilities K-12	2021	Elementary Special Ed Center-based
<b>Koerner, Megan</b> (2018-19: Parental Leave 10/4/18 to 1/2/19.) (2020-2021: FMLA 03/14/21-06/07/21)	8/28/17	Mathematics 5-12	2022	High School Math
<b>Latch, Megan</b> (2018-19: Parental Leave 9/4/18 to 11/9/18.)	8/28/17	School Counselor K-12	2025	Middle School Counselor
<b>Warren, Lukas</b>	8/28/17	Vocal and Classroom Music K-12	2024	High School Vocal Music
<b>Behnke, Keri</b> (2018-19: Parental Leave 1/11/19 to 4/11/19.) (2020-2021: FMLA 10/23/2020 to 2/18/2021)	8/28/17	Elementary Education K-6 Early Childhood Education B-Gr 3 Reading K-12	2026	Elementary Literacy Intervention
<b>Gloe, Jennifer</b>	8/28/17	Elementary Education K-6	2022	Grade 4
<b>Hyatt, Carly</b> (2017-18: Parental Leave 2/26/18 to 4/6/18. 2019-20: Parental Leave 2/24/20 to 4/24/20)	8/28/17	Science 5-8 Chemistry 9-12	2023	High School Science
<b>Teich, Jenna</b>	8/28/17	Visual Arts K-12	2022	Elementary Art

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<b>Haberkorn, Kristyn</b>	8/27/18	Elementary Education 1-6	2023	Middle School Language Arts
<b>Davis, Amy</b>	8/27/18	Elementary Education 1-6 Emotional Behavior Disorders K-12 Learning Disabilities K-12	2024	Secondary Special Ed Resource
<b>Strub, Kristina</b> (2018-19: .8 FTE) 2020-21 .9 FTE	11/20/18	Speech/Language Pathologist Pre K-12	2023	Elementary Speech/Language Pathologist
<b>Hauer, Christina</b>	8/26/19	Elementary Education K-6 Emotional Behavior Disorders k-12 Learning Disabilities K-12 Autism Spectrum Disorders B-12 Early Childhood Education B-Grade 3	2021	Elementary Special Ed Resource
<b>Johnson, Pamela</b>	8/26/19	Principal K-12 Science 5-8 Life Sciences 9-12	2021 2025 2025	Middle School Science
<b>Moreno, Gabriel</b>	8/26/19	Social Studies-All- 5-12	2022	Cultural Liaison/Equity Resource

## PROBATIONARY TEACHERS

<b>Bagwill, Bethany</b>	1/3/18	Elementary K-6 Academic & Behavioral Strategist K-12	2021	High School Special Ed Center-based
<b>Grogan, Kalbi Jo</b>	1/29/18	Autism Spectrum Disorders B-12	2023	Elementary Special Ed Resource
<b>Kovach, Steven</b>	7/1/18	Social Studies-All 7-12 Principal K-12	2021	Principal
<b>Byers, Kaitlyn</b>	8/27/18	Elementary Education K-6 Learning Disabilities K-23 Early Childhood Education	2023	Elementary Special Ed Resource

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<b>Cody, Erin</b>	8/27/18	Elementary Education K-6 Academic & Behavioral Strategist K-12	2023	Middle School Center Based
<b>Donlan, Kathleen</b>	8/27/18	Science 5-8 Life Sciences 9-12	2022	Middle School Science
<b>Dugstad, Matthew</b>	8/27/18	Communication Arts/Literature 5-12	2025	High School English
<b>Elthon, Crystal</b>	8/27/18	Elementary Education K-6	2026	Kindergarten
<b>Hindt, Samantha</b>	8/27/18	English as a Second Language K-12 Communication Arts/Literature 5-12	2023	High School English
<b>Kolpin, Amanda</b>	8/27/18	Academic & Behavioral Strategist K-12	2023	ECSE
<b>Marvell, Ann</b>	8/27/18	Speech-Language Pathologist	2023	ECSE Speech/Language Pathologist
<b>Phillips, Taylor</b>	8/27/18	Communication Arts/Literature 5-12	2023	High School English
<b>Reinders, Elizabeth</b> (2020-2021: FMLA 04/25/21-06/04/21)	8/27/18	Elementary Education K-6	2022	Grade 3
<b>Shemon, Mitchell</b>	8/27/18	Elementary Education K-6 Mathematics 5-8	2022	Middle School Math/Science
<b>Sperl, Maria</b>	8/27/18	Speech/Language Pathologist Pre K-12	2025	Elementary Speech/Language Pathologist
<b>Wagner, Sara</b> (2020-2021: FTE 1.0)	8/27/18	Agricultural Education 5-12 Family and Consumer Science Teacher/Coordinator Work Based Lrng	2023	Middle School FACS
<b>Wenzel, Arinn</b>	8/27/18	Elementary Education K-6	2023	Kindergarten
<b>Woebke, Samantha</b>	8/27/18	Elementary Education K-6	2023	Grade 2
<b>Zuzek, Aleaha</b> (2020-2021: FMLA 05/01/21-06/04/21)	1/7/19	Elementary Education K-6 Mathematics 5-8 Science 5-8	2023	Grade 2

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<b>Tavernier, Mindy</b>	7/1/19	Elementary Education 1-6 Principal K-12	2021	Middle School Ass't Principal
<b>Brandt, Juliana</b>	8/26/19	Elementary Education K-6	2022	Kindergarten
<b>Bronk, Angilee</b>	8/26/19	Elementary Education 1-6 Communication Arts/Literature 5-8	2022	Grade 1
<b>Cater, Samantha</b>	8/26/19	Speech-Language Pathologist Pre K-12	2023	Speech/Language Pathologist HMS,HHS and non-publics
<b>Cole, Melissa</b>	8/26/19	Speech Language Pathologist Pre K-12	2022	Elementary Speech/Language Pathologist
<b>Eliason, Austin</b>	8/26/19	Elementary Education K-6	2026	Middle School Math/Science
<b>Gibson, Katherine</b>	8/26/19	Elementary Education K-6	2022	Kindergarten
<b>Haider, Rachel</b>	8/26/19	English as a Second Language K-12 Library Media Specialist K-12 Communication Arts/Literature 5-12	2022	High School Media Specialist
<b>Hansey, Jaclyn</b>	8/26/19	Early Childhood Education B-Grade 3	2021	Early Childhood
<b>Hofmeister, Kristen</b>	8/26/19	Vocal and Classroom Music K-12	2024	High School Vocal Music
<b>Menke, Katherine</b>	8/26/19	Social Studies-All- 5-12 English As A Second Language 5-12	2022	Middle School Social Studies
<b>McNamara, Brienna</b>	8/26/19	Elementary Education 1-6	2021	Grade 2
<b>Morrison, Jacquelyn</b>	8/26/19	Learning Disabilities K-12 Social Studies-All- 5-12 Autism Spectrum Disorders B-12	2025	High School Resource Room

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<b>Niedermayer, Jessica</b>	8/26/19	Elementary Education K-6	2023	Grade 3
<b>O'Donnell, Sarah</b> FMLA 08/24/2020-10/30/20	8/26/19	School psychologist Pre K-12	2023	Elementary School Psychologist
<b>Paulson, Kelsey</b> (2020-2021: FMLA 03/30/21-06/04/21)	8/26/19	Elementary Education K-6 Pre-Primary Age 3-K Early Childhood Education B-Grade 3	2025	Grade 1
<b>Peterson, Madeline</b>	8/26/19	School Social Worker Pre K-12	2022	Secondary School Social Worker
<b>Peterson, Steven</b>	8/26/19	School Counselor K-12	2022	High School Counselor
<b>Rankin, Erin</b>	8/26/19	Speech Language Pathologist Pre K-12	2022	ECSE Speech/Language Pathologist
<b>Sinclair, Alyssa</b>	8/26/19	Elementary Education K-6 Academic and Behavioral Strategist K-12	2022	Middle School Special Ed Center-based
<b>Yares, Lauren</b>	8/26/19	Occupational Therapist	2021	Occupational Therapist
<b>Hvidhyld, Irene</b>	8/28/19	Elementary Education K-6 Early Childhood Education B-Grade 3	2021	Kindergarten
<b>Gilbertson, Breanna</b>	4/1/20	Learning Disabilities K-12	2021	Elementary Special Ed Resource
<b>Adkins, Jessica</b>	7/1/20	Early Childhood Special Education B-Age 6 Early Childhood Education B-Grade 3	2025	Early Childhood Special Education
<b>Dewitt, Laura</b>	7/1/20	District BCBA		District Behavior Specialist
<b>Grote, Kallie</b>	8/24/20	Communication Arts/Literature 5-12	2021	Grade 6 ELA/Social Studies
<b>Adams, Kaitln</b>	8/24/20	School Social Worker Pre K-12	2025	Elementary Social Worker
<b>Anderson, Erin</b>	8/24/20	Early Childhood Special Education B-Age 6	2022	Early Childhood Special Education
<b>Chandler, Emily</b>	8/24/20	Instr (Band/Orch) and Classroom Music	2022	Band Teacher/HHS

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<b>Church, Chris</b>	8/24/20	School Psychologist Pre K-12	2023	Elementary School Psychologist
<b>Conway, Jonah</b>	8/24/20	Vocal and Classroom Music K-12	2023	Elementary Music
<b>Duke, Hannah</b>	8/24/20	Elementary Education Grade 1-6	2023	McAuliffe 2nd Grade
<b>Ferguson, Aimee</b>	8/24/20	Elementary Education K-6 Reading K-12	2021	4th Grade
<b>Gandrud, Jill</b>	8/24/20	Visual Arts K-12	2023	High School Art Teacher
<b>Hoadley, Alison</b>	8/24/20	Restricted Developmental Disabilities Elementary Education 1-6	2023	Special Education Teacher Resource
<b>Johnson, Brooke</b> (2020-2021: FMLA 12/6/20-03/12/21)	8/24/20	School Counselor K-12	2021	Middle School Counselor
<b>Johnson, Khendra</b> (2020-2021 1.0 FTE)	8/24/20	Visual Arts	2021	Middle School Art
<b>Kolles, Kelly</b>	8/24/20	Speech-Language Pathologist	2023	Speech Language Pathologist
<b>Miller, Megan</b>	7/1/20	Director of Special Education Principal K-12 Emotional Behavior Disorders	2024 2024 2024	Special Education Director
<b>Niedermayer, Elizabeth</b>	8/24/20	Elementary Education	2022	1st Grade Teacher
<b>Nye, Katherine</b>	8/24/20	Elementary Education K-6 Mathematics 5-8	2025	Kennedy 3rd Grade
<b>Olson, Greg</b>	8/24/20	Science 5-8	2021	Grade 7 Science
<b>Olson, Kelly</b>	8/24/20	Instrumental and Classroom Music	2021	HS/MS Orchestra
<b>Pick-Bowes, Beth</b>	8/24/20	Emotional Behavior Disorders K-12 Learning Disabilities K-12 Autism Spectrum Disorders K-12 Developmental Disabilities K-12	2025	Special Education Teacher Resource

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		Moderate to Severe Mentally HDCP K-12		
<b>Ryan, Cassie</b>	8/24/20	School Psychologist Pre K-12	2022	HS School Psychologist
<b>Sporre, Steven</b>	8/24/20	Elementary Education K-6	2025	Pinecrest 3rd Grade
<b>Stephens, Dawn</b>	8/24/20	Emotional Behavior Disorders K-12 Learning Disabilities K-12 Autism Spectrum Disorders K-12	2022	Special Education Teacher Centerbased
<b>Swenson, Sara</b>	8/24/20	Academic and Behavioral Strategist Agricultural Education	2021	Special Education Resource
<b>Joanne Teigland</b> 2020-21 FTE .8	8/24/20	Physical Education	2021	Grade 5 PE/Online Academy
<b>Thole, Sadie</b>	8/24/20	Elementary Education K--6 Academic and Behavioral Strategist K-12	2023	Special Education Teacher Resource
<b>Upham, Megan</b>	8/24/20	Academic and Behavioral Strategist	2022	Special Education Teacher Centerbased
<b>Vasser, Jessica</b>	7/1/20	Early Childhood Special Education Early Childhood Education	2026	Early Childhood
<b>Waite, Jill</b>	8/24/20	Elementary Education K-6 Pre-primary Age 3-6	2022	Special Education Teacher Centerbased
<b>Zuzek, Alexander</b>	8/24/20	Social Studies 5-12	2023	Social Studies 7 & 8
<b>Stanley, Laura</b>	9/8/20	English as a Second Language	2025	ESL Teacher HS
<b>Tonia Humble</b>	11/9/20	Elementary Education 1-6 Mild to Moderate Mentally HDCP Prinicpal K-12 Learning Disabilities K-12	2025 2025 2025 2025	Special Education Director

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<b><u>LONG TERM SUB</u></b>				
<b>Dewitt, Joshua</b>	8/24/20	Elementary Education	2023	1st Grade Teacher
<b>Opseth, Christina</b> (2020-2021: Medical leave 01/07/21-01/21/21.)	9/8/20	Early Childhood Education	2022	McAuliffe Kindergarten
<b>Peterson, David</b>	9/8/20	Elementary Education	2023	Hybrid Elementary
<b>Rumann, Ursula</b>	9/8/20	Elementary Education K-6 Pre-primary Age 3-PreK	2021 2021	McAuliffe Lab Tech Hybrid Model
<b>Strandberg, Brianna</b>	9/8/20	Elementary Education K-6	2022	Kennedy Elementary K-4



