

Pre K Leadership 05/22/18

We began by sharing the ideas to this question, “When you think about the work we’ve accomplished in the 2017-2018 year, what are you most proud of?”

Here are ideas shared:

- Different groups coming together for a common goal
- Baseline of expectations to share for kindergarten readiness
- Collaboration – not competition
- Empowering – sharing ideas to others to strengthen programming

Then we shifted to debrief the PD sessions since our last meeting (in February)

March PD: Networking

- Posters around the room with “What do you do for…” to invite collegial conversation

April: Make and Take

- Loved having ideas and stuff to bring home

May: HKAT review by kindergarten teachers

- Shared big pieces of assessment and the process followed by LOTS of great questions

Ongoing ideas for PD:

- Have PD for 2 hours (not 1.5) as it helps for licensure
- Tie to parent aware
- Be overt about which of the strands is being addressed in the PD title
- Add collaboration and/ or make and take for additional half hour
- Ask people beyond our leadership team to share make and take ideas
- At end of year session, ask about desires for continuing PD needs
- For 2018-2019, PD will occur on 1st Tuesday of each month (except October and January which will be the 2nd Tuesday) and these are the topics:
 - October – Ice Cream Social – make and take and network time, hand out calendar of events for the year
 - November – early childhood screening – when, where, purpose
 - December – Social emotional readiness – unpack ECIPS and share guidance as to how to respond to and be proactive related to early learners’ behaviors
 - January – Special education
 - February – Literacy with kindergarten teachers (I love to read month)
 - March – library
 - April – unpacking ECIPS and make and take
 - May – assessment

Then we checked on previous homework:

- Angie will contact doctors’ office to see if we can share checklist

- ~~Prep for Make and Take PD~~
 - ~~Angie and Kelli will request pizza boxes~~
 - ~~Angie will find paper for pizza box parking lot~~
 - ~~Jenn will get tweezers and dice~~
 - ~~Sam will send the emotion face website to Kim~~
- ~~Mary will connect with K teachers to share KAT at May PD~~
- ~~Share summary notes with group (non-public, center-based, home daycare)~~
- ~~Elicit feedback about our goal and continued action step ideas~~

Everything crossed off was completed!

We revisited our goals and prioritized for next year:

Then we checked in on our longer term goals:

- Share criteria for social/ emotional readiness – develop a continuum modeled after academic standards Not yet begun – will bring to PreK/ K group **High Priority**
- Create and distribute a reasonable checklist of readiness characteristics – to be created by the preK – K collaborative Shared with team this evening, amendments to be made and distributed to this group asap. **Done!**
- Create and distribute developmental milestones (similar to those shared by medical practitioners – but geared specifically to education) Not yet begun – in the past the District has shared a calendar with activity ideas. Grant has been written for calendars – will keep the group in the loop **Work in Progress – could be a foundation grant opportunity**
- Send out monthly emails to those who opt in of tips for parents and providers – Debbie Flemming has been sending out newsletters to those contacts that she has **Debbie will add us to the distribution list so we can see and promote what she shares**
 - Form has been created – 7 responses – and those have been shared. Need to get the word out!
 - Blurb has been written for next Community Ed catalogue about our leadership team
- Ensure that at meetings we have some time dedicated to what steps people are taking to make progress toward our kindergarten readiness goal Each meeting we do a check in on our progress **Ongoing and has been part of our work**
- Create videos of kindergarten activities followed up with ideas about how providers can lay a foundation leading to success No yet begun; To begin collecting and curating this Spring for use as early as next year **High Priority – tie back to milestones**
- Share structure and content of KAT Topic for May PD. Mary will contact K teachers to share at meeting **Done!**

- Networking time needs to recognize that being a provider is a business and therefore there is legitimate competition while acknowledging that we're here to work together to support our children Will be built into March PD **Done and ongoing**
- Outreach to family, friend and neighbor daycare Carefully crafted language and ongoing discussion **Will continue to add to documentation and will be overt with "target audience" of PD**
- Create a Hastings PreK Facebook page Will discuss at April meeting. What content? Who will maintain? **Determined that we have communication avenues and will revisit in the Spring of 2019**

We then shifted to talk about the role of the Pre K K group (currently all Tilden staff are invited to meet with 3 kinder teachers)

- Invite their input on our goals
- Help us with tasks related to our goals
- Enrich our goals
- Long term invite others to participate in group (beyond Tilden Pre K folks)

Then we shifted to talking about partnerships – specifically, what do we want from partners and what can we offer to partners:

- We'd like ideas, resources, communication and a vested interest in helping kinder readiness
- We'd offer explained information, highlight their services (almost like advertising), outreach/ credibility, professionalism and ideas/ resources
- We'd like to host a partnership meeting early in 2018-2019 (maybe November?) to invite ideas

Finally, talked about membership:

- We need a new rep for non-public as Kim will not be on our team. She'll reach out to colleagues and if she can't find a replacement, our group will seek out a replacement
- Dakota County – Kari will contact seeking a rep
- Our group will plan to meet the 3rd Tuesday of each month but will cancel when appropriate.

To Do:

- Non-public will share with daycare providers
- Angie will make post cards to share with the group of next year's PD
- Debbie will send topic list
- Jenn will put Debbie on group email list
- Teaching and Learning will provide a monthly update of initiatives (and always include a piece about Pre K – within that, add, "Contact Debbie Fleming at dfleming@hastings.k12.mn.us for additional parent resources" at the bottom of each blurb.