



AmeriCorps Promise Fellow at Hastings High School 2019-2020

Please contact Mike Johnson, Hastings High School Principal at mjohnson@hastings.k12.mn.us or 651-480-7474 to apply or to ask questions.

Site Highlight

Our school needs passionate, student-centered Fellows to engage identified students and our academic middle in making positive connections and engaging in THEIR school! Hastings High School is committed to academics, arts, athletics and clubs and believe we are large enough to offer a wide variety of experiences and small enough to create a place where all students can belong.

Hastings High School Overview

Hastings High School is known for its "Bridges" in making positive relationships, connecting students to each other and their school, serving the community in bona fide ways and honoring all students and their perspectives. We serve 1,450 students in grades 9-12 and are experiencing great growth in students of diverse cultures and backgrounds. We need people to bring in their experiences to help us grow in positive ways. We have grown to 11% students of color and look forward to this continued growth. Our curricular offerings are comprehensive and diverse. We have many students enrolled in fine arts as well as industrial technology, horticulture and global languages. In fact, we are a regional leader in promoting technical colleges equally to traditional 4-year universities, with 95% of Hastings graduates continuing their education after high school.

Hastings High School Promise Fellow Responsibilities

The Promise Fellows will work with a dedicated group of students throughout the school year in addition to serving students in small groups or alongside teachers. We will provide excellent training and skills to help the Promise Fellows be successful and have a positive impact for students. We are committed to the new program AVID and will utilize the expertise of our Promise Fellows to expand this at Hastings High School. Students have strong support and expectations for career and college readiness and our Promise Fellows will help students find their area of passion and make plans for education after high school. This is an exciting time at our school!

AmeriCorps Information and website - <https://mnyouth.net/ameri-corps/promise-fellows/>

General AmeriCorps Promise Fellow Position Responsibilities

- Build and foster strong relationships with their selected students.
- Coordinate and deliver in and out of school time academic enrichment activities with the goal that at least 15 youth in grades 6-12 will experience academic gains.
- Meet regularly with Youth Success Team to review data and identify youth to serve; track student progress; and determine which interventions to connect to individual students or groups of students.
- Develop and organize projects that engage youth participants in service and leadership activities.
- Recruit and/or support community volunteers, including family members, to work with youth participants in areas such as mentoring, tutoring, civic engagement, and college/career exploration.
- Provide attendance and behavior coaching for students targeted for needing assistance as determined through the multi-tiered system of support approach; promise positive behavior expectations.

- Maintain data entry for program records, complete ongoing youth assessments and submit weekly and monthly reports using an online database system with support from site supervisor and site coordinator.
- Participate in all required Alliance, AmeriCorps, and Host Site meetings and assignments.

General AmeriCorps Eligibility Requirements

- *Must be at least 18 years old*
- *Have a high school diploma or GED*
- *Be a U.S. Citizen or U.S. National or have status as a Lawful Permanent Resident Alien*
- *Please note that final candidates will be required to successfully pass background checks before being officially enrolled by Minnesota Alliance With Youth.*

General AmeriCorps Promise Fellow Qualifications

- Interest and experience in youth, service, education, and non-profit work
- Strong written and oral communication skills
- Ability to deal effectively with a variety of tasks, priorities, and people in order to meet goals
- Ability to work effectively with people of a variety of backgrounds and cultures
- Self-motivated, able to work in a team, take initiative and work independently
- Ability to present oneself in a highly professional manner and be an ambassador of the program

Additional Information

Weekly Schedule

- 20 hours per week. Two days each week schedule time with students with other days flexible to connect with students.
- Promise Fellows may NOT be in school full time or have another full time position and serve with the Alliance.

Benefits

*As a **full-term, half time** AmeriCorps member, Promise Fellows serve 20 hours per week (minimum) for a total of 900 hours (minimum) from September 1st to July 31st (staggered start dates available beyond Sept 1st) and receive: Modest Living Allowance (approximately \$318 twice per month, pre-tax); Health and Dental Insurance; Qualified Federal Student Loan Forbearance; Qualified Childcare Assistance; \$3,047 Education Award upon successful completion of service; Ongoing, extensive support and training. Additional benefits information is available at <https://mnyouth.net/>.*

Please Note:

- We are committed to recruiting and engaging individuals without regard to disability, gender, race, religion, or sexual orientation.
- This position may not displace another employee or position in any way.
- Reasonable accommodations provided upon request for interviews and service activities.